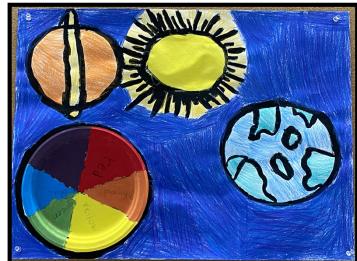
## **Human Resources**



Alejandra Lazaro, Grade 8 Cloonan Middle School



Dasha Vitkov, Grade 8
Turn of River Middle School



Abigail Oblenda, Grade 3 Rogers International School

## 2022-23 HUMAN RESOURCES BUDGET STAMFORD PUBLIC SCHOOLS

	2018-19 Actual	2019-20 Actual	2020-21 Actual	2021-22 Orig Budget	2021-22 Adj Budget	2022-23 Budget	Variance +/- to 2021-22
Teachers	1,292.6	1,302.3	1,254.3	1,251.5	1,250.1	1,271.9	21.8
Administrative	63.6	64.3	63.5	66.5	68.7	71.7	3.0
Teacher Support	89.0	95.5	100.0	106.0	106.0	111.5	5.5
Total Certified	1,445.2	1,462.1	1,417.8	1,424.0	1,424.8	1,455.1	30.3
Administrative - Non-Certified	8.0	6.0	6.0	7.0	7.0	7.0	0.0
Clerical	80.4	80.7	80.7	81.7	81.7	82.7	1.0
Paraeducators	364.0	382.0	353.0	346.0	346.0	347.5	1.5
Custodial/Mechanics	153.0	153.0	146.0	148.0	151.0	151.0	0.0
Other	40.5	47.5	35.0	37.0	37.0	45.0	8.0
Total Non-Certified	645.9	669.2	620.7	619.7	622.7	633.2	10.5
Total Operating Budget	2,091.1	2,131.3	2,038.5	2,043.7	2,047.5	2,088.3	40.8
Teachers	129.1	130.9	165.4	188.7	202.3	218.7	16.4
Administrative	4.4	8.7	5.5	7.5	10.3	11.3	1.0
Teacher Support	1.5	5.0	4.0	4.0	4.0	9.0	5.0
Total Certified	135.0	144.6	174.9	200.2	216.6	239.0	22.4
Administrative - Non-Certified	1.0	1.0	1.0	1.0	1.0	1.0	0.0
Clerical	4.8	4.4	4.4	4.4	4.4	4.4	0.0
Paraeducators	60.0	65.0	63.0	61.0	61.0	92.5	31.5
Other			1.0	32.0	40.0	40.0	0.0
Total Non-Certified	65.8	70.4	69.4	98.4	106.4	137.9	31.5
Total Grants Budget	200.8	215.0	244.3	298.6	323.0	376.9	53.9
Teachers	1,421.7	1,433.2	1,419.7	1,440.2	1,452.4	1,490.6	38.2
Administrative	68.0	73.0	69.0	74.0	79.0	83.0	4.0
Teachers Pupil Services	90.5	100.5	104.0	110.0	110.0	120.5	10.5
Total Certified	1,580.2	1,606.7	1,592.7	1,624.2	1,641.4	1,694.1	52.7
Administrative - Non-Certified	9.0	7.0	7.0	8.0	8.0	8.0	0.0
Clerical	85.2	85.1	85.1	86.1	86.1	87.1	1.0
Paraeducators	424.0	447.0	416.0	407.0	407.0	440.0	33.0
Custodial/Mechanics	153.0	153.0	146.0	148.0	151.0	151.0	0.0
Other	40.5	47.5	36.0	69.0	77.0	85.0	8.0
		720 (	690.1	718.1	729.1	771.1	42.0
Total Non-Certified	711.7	739.6	090.1	/10.1	727,1	771,1	1210

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## 2022-23 BUDGET OF THE STAMFORD PUBLIC SCHOOLS Operating and Grants Budget Positions - Additions/Reductions ( )

		2021-22	Elementary Schools	Middle Schools	High Schools	CSE	Anchor	Special Education &	Non-Public	Adult Education	All District	Pre-K	Upward Bound	DW C&I	2022-23	
No.	Object	Positions						Pupil Services							Positions	Change
101	Teachers	1,250.1	(5.1)	(1.5)	20.8		(0.4)	3.5			3.5	1.0			1,271.9	21.8
102	Administrative	68.7					1.0	1.0			1.0				71.7	3.0
103	Teacher Support	106.0	1.4	0.4	0.6		(0.5)	2.6				1.0			111.5	5.5
113	Admin - Non-Certified	7.0													7.0	0.0
114	Clerical	81.7									1.0				82.7	1.0
115	Paraeducators	346.0	1.0								0.5				347.5	1.5
116	Custodial/Mechanics	151.0													151.0	0.0
117	Other	37.0						2.0			6.0				45.0	8.0
	<b>Total Operating Budget</b>	2,047.5	(2.7)	(1.1)	21.4	0.0	0.1	9.1	0.0	0.0	12.0	2.0	0.0		2,088.3	40.8
101	T I	202.2	2.4	(2.2)	(0, 6)			0.6			6.2			0.0	210.7	16.5
101	Teachers	202.3	3.4	(2.2)	(0.6)			0.6			6.3			9.0	218.7	16.5
102	Administrative	10.3	1.0												11.3	1.0
103	Teacher Support	4.0	2.0					3.0							9.0	5.0
113	Admin - Non-Certified	1.0													1.0	0.0
114	Clerical	4.4													4.4	0.0
115	Paraeducators	61.0	23.0								8.5				92.5	31.5
116	Custodians	0.0													0.0	0.0
117	Other	40.0													40.0	0.0
	<b>Total Grants Budget</b>	323.0	29.4	(2.2)	(0.6)	0.0	0.0	3.6	0.0	0.0	14.8	0.0	0.0	9.0	376.9	53.9
	Total System Budget	2,370.5	26.7	(3.3)	20.8	0.0	0.1	12.7	0.0	0.0	26.8	2.0	0.0	9.0	2,465.2	94.7

Stamford Public Schools

2022-23 Position Budget Additions/Reductions

Superintendent's Recommended Budget - January 14, 2022 Board of Education Approved Budget - February 23, 2022 Final Budget - May 24, 2022

101       Teachers - adjusted budget 2021-22       1,250.1       202.3       1,452.4         Strawberry Hill: +4.0 7th Grade       4.0       4.0         Turn of River: +0.5 EL Teacher       0.5       0.5         Westhill HS: +0.5 EL Teacher       0.5       0.5         Kindergarten TBD: 1-1.0 ASD Teacher       1.0       1.0         Apples: +1.0 ASD Teacher       1.0       2.1         Reallocate Special Education Teachers: +1.0 Westhill, +2.0 SHS, +1.5 Strawberry Hill, +1.0 Rippowam, +1.0 Cloonan, +0.5 Stark, +0.5 Springdale, -0.5 Rogers, -0.5 Newfield, -1.0       5.5       5.5         Davemport       2.0       2.0       2.0       2.0       2.0         EL Contingencies       2.0	No.	Object	Operating Budget	Grant Budget	Total Budget
Tum of River +0.5 EL Teacher		·			
Weshill HS: -0.5 EL Teacher		Strawberry Hill: +4.0 7th Grade		4.0	4.0
Kindergatten TBD+ 1.0 ASD Teacher		Turn of River: +0.5 EL Teacher	0.5		0.5
Applies		Westhill HS: +0.5 EL Teacher	0.5		0.5
Weshird IRS +0.0 World Language, +0.5 Unified Arts (Business), +1.0 Science   2.1   2.1   Reallocate Special Education Teachers: +1.0 Weshill, +2.0 SHS, +1.5 Strawberry Hill, +1.0 Rippowam, +1.0 Cloonan, +0.5 Stark, +0.5 Springdale, -0.5 Rogers, -0.5 Newfield, -1.0   5.5		Kindergarten TBD: +1.0 ASD Teacher	1.0		1.0
Reallocate Special Education Teachers: +1.0 Westhill, +2.0 SHS, +1.5 Strawberry Hill, +1.0 Rippowam, +1.0 Cloonan, +0.5 Stark, +0.5 Springdale, -0.5 Rogers, -0.5 Newfield, -1.0         5.5         5.5           Davesport         2.0         2.0         2.0           Special Education Contingencies         3.0         3.0         3.0           ArtMusic/PE Teachers         3.4         3.4         3.4           Content Area TOSAs         9.0         9.0           Perkias Position to Operating per Grant Requirements         (0.6         (0.6)         0.0           Reduce Toquam TLSS (Replace with AP)         (1.0)         (1.0)         (1.0)           Reduce Toquam TLSS (Replace with AP)         (0.3)         (0.3)         (0.3)           IB Contingencies         (0.3)         (0.3)         (0.3)           IB Contingencies to Esserial Education Teachers         (0.1)         (0.2)         (2.0)           Northeast TLS         (0.3)		Apples: +1.0 ASD Teacher	1.0		1.0
Daverport		Westhill HS: +0.6 World Language, +0.5 Unified Arts (Business), +1.0 Science	2.1		2.1
Special Education Contingencies         3.0         3.0           Art/Music/PE Teachers         3.4         3.4           Content Acea TOSAs         9.0         9.0           Petkins Position to Operating per Grant Requirements         0.6         0.6         0.0           Reduce Unused Conjum TLSK (Replace with AP)         (0.3)         (0.3)           Reduce Unused Contingencies         4.0         4.0           Teacher Reclassified as 103         0.0         4.0           Teacher Reclassified as 103         1.0         1.0           Special Education Teachers         1.0         1.0           Special Education Teachers         2.5         2.5           ISC Ontingencies to ESSER II         (1.0)         4.0           Stillmendow Title I Teacher         1.0         1.0           TOSA Special Education PD and Coaching to ARP IDEA         1.0         1.0           103         Administrator- Adjusted Budget 2021-22         127.9         218.7         149.6           Alternative Ed Coordinator         1.0         1.0         1.0           Northeast Assistant Principal         1.0         1.0           Alternative Ed Coordinator         1.0         1.0           Northeast Assistant Principal         1.0			5.5		5.5
Art/Music/PE Teachers       3.4       3.4         Content Area TOSAs       9.0       9.0         Perkins Position to Operating per Grant Requirements       0.6       0.6       0.0         Reduce Toquam TLSS (Replace with AP)       (1.0)       (1.0)       (1.0)         Reduce Contingencies       (0.3)       (0.3)       (0.3)         IB Contingencies       1.0       1.0       1.0         Northeast TLSS       1.0       1.0       1.0       1.0         Scapital Education Teachers       2.5       2.5       2.5         Scapital Education Teachers       2.5       1.0       1.0       1.0         Scillancoby Title I Teacher       1.0       1.0       1.0       1.0       1.0         ToSA Special Education PD and Coaching to ARP IDEA       1.0 <td< td=""><td></td><td>EL Contingencies</td><td>2.0</td><td></td><td>2.0</td></td<>		EL Contingencies	2.0		2.0
Content Area TOSAs		Special Education Contingencies	3.0		3.0
Perkins Position to Operating per Grant Requirements         0.6         (0.6)         0.0           Reduce Toquam TLSS (Replace with AP)         (1.0)         (1.0)         (1.0)           Reduce Unused Contingencies         (0.3)         (0.3)         (0.3)           HS Contingencies         4.0         4.0         4.0           Teachers Reclassified as 103         1.0         1.0         1.0           Northeast TLSS         1.0         1.0         1.0           Special Education Teachers         2.5         2.5         2.5           HS Contingencies to ESSER II         (4.0)         4.0         4.0         0.0           Stillmeadow Title I Teacher         1.0		Art/Music/PE Teachers	3.4		3.4
Reduce Toquam TLSS (Replace with AP)         (1.0)         (1.0)           Reduce Unused Contingencies         (0.3)         (0.3)           HS Contingencies         4.0         4.0           Teachers Reclassified as 103         (2.0)         (2.0)           Northeast TLSS         1.0         1.0         1.0           Special Education Teachers         2.5         2.5         2.5           HS Contingencies to ESSER II         (4.0)         4.0         0.0           Sillmeadow Title I Teacher         1.0         1.0         1.0           TOSA Special Education PD and Coaching to ARP IDEA         1.0         1.0         1.0           102         Administrator - Adjusted Budget 2021-22         68.7         10.3         79.0           Alternative Ed Administrator         1.0         1.0         1.0           Alternative Ed Coordinator         1.0         1.0         1.0           Northeast Assistant Principal         1.0         1.0         1.0           Northeast Assistant Principal         1.0         1.0         1.0           Pocial Education Assistant Director         1.0         1.0         1.0           Northeast Assistant Principal         1.0         1.0         1.0           Alt		Content Area TOSAs		9.0	9.0
Reduce Unused Contingencies   (0.3)		Perkins Position to Operating per Grant Requirements	0.6	(0.6)	0.0
HS Contingencies		Reduce Toquam TLSS (Replace with AP)	(1.0)		(1.0)
Teachers Reclassified as 103       (2.0)       (2.00)         Northeast TLSS       1.0       1.0       1.0         Special Education Teachers       2.5       2.5       2.5         HS Contingencies to ESSER II       (4.0)       4.0       0.0         Stillneadow Title I Teacher       1.0       1.0       1.0         TOSA Special Education PD and Coaching to ARP IDEA       1271.9       218.7       1490.6         102       Administrator- Adjusted Budget 2022-23       68.7       10.3       79.0         Alternative Ed Administrator       1.0       1.0       1.0         Alternative Ed Coordinator       1.0       1.0       1.0         Northeast Assistant Principal       1.0       1.0       1.0         Northeast Assistant Principal       (1.0)       1.0       1.0         Principal for Recruitment & Retention       1.0       1.0       1.0         Alternative Ed Coordinator       1.0       1.0       1.0         Vestover AP       1.0       1.0       1.0       1.0         Westover AP       1.0       1.0       1.0       1.0       1.0       1.0       1.0       1.0       1.0       1.0       1.0       1.0       1.0       1.0 <t< td=""><td></td><td>Reduce Unused Contingencies</td><td>(0.3)</td><td></td><td>(0.3)</td></t<>		Reduce Unused Contingencies	(0.3)		(0.3)
Northeast TLSS   1.0		HS Contingencies	4.0		4.0
Special Education Teachers         2.5         2.5           HS Contingencies to ESSER II         (4.0)         4.0         0.0           Stillmeadow Title I Teacher         1.0         1.0         1.0           TOSA Special Education PD and Coaching to ARP IDEA         1271.9         218.7         1490.6           102         Administrator Adjusted Budget 2021-22         68.7         10.3         79.0           Alternative Ed Administrator         1.0         1.0           Alternative Ed Coordinator         1.0         1.0           Northeast Assistant Principal         1.0         1.0           Northeast Assistant Principal         1.0         1.0           Northeast Assistant Principal         1.0         1.0           Principal for Recruitment & Retention         1.0         1.0           Alternative Ed Coordinator         1.0         1.0           Westover AP         1.0         1.0		Teachers Reclassified as 103		(2.0)	(2.0)
HS Contingencies to ESSER II			1.0		1.0
Stillmeadow Title I Teacher         1.0         1.0           TOSA Special Education PD and Coaching to ARP IDEA         1.0         1.0           Teachers Budget 2022-23         1271.9         218.7         1490.6           Alternative Ed Administrator         1.0         1.0           Alternative Ed Coordinator         1.0         1.0           Northeast Assistant Principal         1.0         1.0           Special Education Assistant Director         1.0         1.0           Northeast Assistant Principal         1.0         1.0           Principal for Recruitment & Retention         1.0         1.0           Alternative Ed Coordinator         1.0         1.0           Westover AP         1.0         1.0			2.5		2.5
TOSA Special Education PD and Coaching to ARP IDEA   1.0			(4.0)	4.0	0.0
Teachers Budget 2022-23   1271.9   218.7   1490.6     102   Administrator Adjusted Budget 2021-22   1.0   1.0     Alternative Ed Administrator   1.0   1.0     Alternative Ed Coordinator   1.0   1.0     Northeast Assistant Principal   1.0   1.0     Special Education Assistant Director   1.0   1.0     Northeast Assistant Principal   1.0   1.0     Principal for Recruitment & Retention   1.0   1.0     Alternative Ed Coordinator   1.0   1.0     Alternative Ed Coordinator   1.0   1.0     Alternative Ed Coordinator   1.0   1.0     Westover AP   1.0   1.0     Northeast Assistant Principal   1.0   1.0     Alternative Ed Coordinator   1.0   1.0     Northeast Assistant Principal   1.0   1.0     Northeast Assista				1.0	1.0
102       Administrator- Adjusted Budget 2021-22       68.7       10.3       79.0         Alternative Ed Administrator       1.0       1.0         Alternative Ed Coordinator       1.0       1.0         Northeast Assistant Principal       1.0       1.0         Special Education Assistant Director       1.0       1.0         Northeast Assistant Principal       (1.0)       (1.0)         Principal for Recruitment & Retention       1.0       1.0         Alternative Ed Coordinator       1.0       1.0         Westover AP       1.0       1.0		TOSA Special Education PD and Coaching to ARP IDEA		1.0	1.0
Alternative Ed Administrator       1.0       1.0         Alternative Ed Coordinator       1.0       1.0         Northeast Assistant Principal       1.0       1.0         Special Education Assistant Director       1.0       1.0         Northeast Assistant Principal       (1.0)       (1.0)         Principal for Recruitment & Retention       1.0       1.0         Alternative Ed Coordinator       (1.0)       (1.0)         Westover AP       1.0       1.0		Teachers Budget 2022-23	1271.9	218.7	1490.6
Alternative Ed Coordinator       1.0       1.0         Northeast Assistant Principal       1.0       1.0         Special Education Assistant Director       1.0       1.0         Northeast Assistant Principal       (1.0)       (1.0)         Principal for Recruitment & Retention       1.0       1.0         Alternative Ed Coordinator       (1.0)       (1.0)         Westover AP       1.0       1.0	102	Administrator- Adjusted Budget 2021-22	68.7	10.3	79.0
Northeast Assistant Principal         1.0         1.0           Special Education Assistant Director         1.0         1.0           Northeast Assistant Principal         (1.0)         (1.0)           Principal for Recruitment & Retention         1.0         1.0           Alternative Ed Coordinator         (1.0)         (1.0)           Westover AP         1.0         1.0		Alternative Ed Administrator	1.0		1.0
Special Education Assistant Director         1.0         1.0           Northeast Assistant Principal         (1.0)         (1.0)           Principal for Recruitment & Retention         1.0         1.0           Alternative Ed Coordinator         (1.0)         (1.0)           Westover AP         1.0         1.0		Alternative Ed Coordinator	1.0		1.0
Northeast Assistant Principal         (1.0)         (1.0)           Principal for Recruitment & Retention         1.0         1.0           Alternative Ed Coordinator         (1.0)         (1.0)           Westover AP         1.0         1.0			1.0		1.0
Principal for Recruitment & Retention         1.0         1.0           Alternative Ed Coordinator         (1.0)         (1.0)           Westover AP         1.0         1.0			1.0		1.0
Alternative Ed Coordinator       (1.0)       (1.0)         Westover AP       1.0       1.0			(1.0)		(1.0)
Westover AP 1.0 1.0			1.0		1.0
			(1.0)		(1.0)
Administrative Budget 2022-23 71.7 11.3 83.0		Westover AP		1.0	1.0
		Administrative Budget 2022-23	71.7	11.3	83.0

Board of Education 2022-23 Budget - May 24, 2022

Stamford Public Schools

2022-23 Position Budget Additions/Reductions

Superintendent's Recommended Budget - January 14, 2022 Board of Education Approved Budget - February 23, 2022

Final Budget - May 24, 2022

No.	Object	Operating Budget	Grant Budget	Total Budget
103	Teacher Support- Adjusted Budget 2021-22	106.0	4.0	110.0
	Add Psychology (+0.5 ASD Apples, +0.5 ASD All District, +1.0 Blingual All District)	2.0		2.0
	Add Sppech Pathologist (+0.5 Springdale, +1.0 Bilingual All District, +0.5 AT/ACC Apples, +0.5 AT/ACC All District)	2.5		2.5
	Add Social Workers (+0.5 Charter/IAI, +0.5 Bilingual Westhill HS)	1.0		1.0
	Teachers Reclassified as 103		2.0	2.0
	Crisis Team Social Workers to ESSER III		3.0	3.0
	Teachers Pupil Services Budget 2022-23	111.5	9.0	120.5
113	Administrative - Non-Certified - Adjusted Budget 2021-22	7.0	1.0	8.0
	Admin Non-Cert. Budget 2022-23	7.0	1.0	8.0
114	Clerical- Adjusted Budget 2021-22	81.7	4.4	86.1
	Add Transportation/Finance Clerk	1.0		1.0
	Clerical Budget 2022-23	82.7	4.4	87.1
115	Paraeducators- Adjusted Budget 2021-22	346.0	61.0	407.0
	Reallocations	(1.0)		(1.0)
	Kindergarten Paraeducators	11.0	23.0	34.0
	Kindergarten Paraeducators to ESSER II	(10.0)	10.0	0.0
	Kindergarten Paraeducators to Operating	1.5	(1.5)	0.0
	Paraeducators Budget 2022-23	347.5	92.5	440.0
116	Custodial/Mechanics- Adjusted Budget 2021-22	151.0	0.0	151.0
				0.0
	Custodial/Mechanic Budget 2022-23	151.0	0.0	151.0
117	Other- Adjusted Budget 2021-22	37.0	40.0	77.0
	Security Workers to Operating from Grant	12.0	(12.0)	0.0
	Springdale BCBA	1.0		1.0
	Westover BCBA	1.0		1.0
	CREC Teacher Residents	3.0	45.0	3.0
	Parent Facilitators to Operating from Grant	12.0	(12.0)	0.0
	Facilities: Architect and Project Manager Public Affairs TBD	2.0 2.0		2.0 2.0
	Public Affairs	(1.0)		(1.0)
	Parent Facilitators to ESSER II	(12.0)	12.0	0.0
	Security Workers to ESSER II	(12.0)	12.0	0.0
	Other Budget 2022-23	45.0	40.0	85.0
	Total BOE Budget 2021-22	2047.5	323.0	2370.5
	Total BOE Budget 2022-23	2088.3	376.9	2465.2
	Changes from 2021-22 Budget	40.8	53.9	94.7

Board of Education 2022-23 Budget - May 24, 2022