

Human Resources



Purva Thoka, Grade 4
Stillmeadow Elementary School



EJ Moore Grade K
Newfield Elementary School



Jonah Lotstein, Grade 4
Hart Elementary School

2019-20 HUMAN RESOURCES BUDGET STAMFORD PUBLIC SCHOOLS

Object		2015-16 Actual	2016-17 Actual	2017-18 Actual	2018-19 Budget	2018-19 Adjuste	2019-20 Approved	Variance +/- to 2018-19
101	Teachers	1,350.6	1,373.8	1,366.6	1,292.6	1,292.4	1,297.7	5.3
102	Administrative	59.4	61.4	61.4	63.6	66.3	65.3	(1.0)
103	Teacher Pupil Services				89.0	89.7	94.0	4.3
	Total Certified	1,410.0	1,435.2	1,428.0	1,445.2	1,448.4	1,457.0	8.6
113	Administrative - Non-Certified	7.0	7.0	8.0	8.0	7.0	7.0	0.0
114	Clerical	71.4	81.4	79.9	80.4	80.7	80.7	0.0
115	Paraeducators	332.0	331.0	363.0	364.0	377.0	382.0	5.0
116	Custodial/Mechanics	153.0	155.0	153.0	153.0	153.0	153.0	0.0
117	Other	36.5	39.5	39.5	40.5	41.5	41.5	0.0
	Total Non-Certified	599.9	613.9	643.4	645.9	659.2	664.2	5.0
	Total Operating Budget	2,009.9	2,049.1	2,071.4	2,091.1	2,107.6	2,121.2	13.6
101	Teachers	111.2	118.7	122.1	129.1	125.7	128.4	2.7
102	Administrative	4.6	4.6	4.6	4.4	7.7	7.7	0.0
103	Teacher Pupil Services				1.5	1.5	1.5	0.0
	Total Certified	115.8	123.3	126.7	135.0	134.9	137.6	2.7
113	Administrative - Non-Certified	1.0	3.4	1.0	1.0	1.0	1.0	0.0
114	Clerical	4.3	4.3	5.3	4.8	4.4	4.4	0.0
115	Paraeducators	54.0	54.0	61.0	60.0	64.0	65.0	1.0
117	Other							0.0
	Total Non-Certified	59.3	61.7	67.3	65.8	69.4	70.4	1.0
	Total Grants Budget	175.1	185.0	194.0	200.8	204.3	208.0	3.7
101	Teachers	1,461.8	1,492.5	1,488.7	1,421.7	1,418.1	1,426.1	8.0
102	Administrative	64.0	66.0	66.0	68.0	74.0	73.0	(1.0)
103	Teachers Pupil Services	0.0	0.0	0.0	90.5	91.2	95.5	4.3
	Total Certified	1,525.8	1,558.5	1,554.7	1,580.2	1,583.3	1,594.6	11.3
113	Administrative - Non-Certified	8.0	10.4	9.0	9.0	8.0	8.0	0.0
114	Clerical	75.7	85.7	85.2	85.2	85.1	85.1	0.0
115	Paraeducators	386.0	385.0	424.0	424.0	441.0	447.0	6.0
116	Custodial/Mechanics	153.0	155.0	153.0	153.0	153.0	153.0	0.0
117	Other	36.5	39.5	39.5	40.5	41.5	41.5	0.0
	Total Non-Certified	659.2	675.6	710.7	711.7	728.6	734.6	6.0
	Total System Budget	2,185.0	2,234.1	2,265.4	2,291.9	2,311.9	2,329.2	17.3

2019-20 BUDGET OF THE STAMFORD PUBLIC SCHOOLS
Operating and Grants Budget Positions - Additions/Reductions ()

No.	Object	2018-19 Positions	Elementary	Middle School	High School	Special Education	Pupil Svcs	Bilingual ELL	HS Athl Dir	ARTS	Adult Ed	Central Office	Contingency	2019-20 Positions	Change
101	Teachers	1,292.4	(5.8)	0.8	1.0	8.7		(1.2)		0.5	(0.3)	1.0	0.6	1,297.7	5.3
102	Administrative	66.3	1.0									(2.0)		65.3	(1.0)
103	Teacher Support	89.7					4.3							94.0	4.3
113	Admin - Non-Certified	7.0												7.0	
114	Clerical	80.7												80.7	
115	Paraeducators	377.0	3.0			3.0		(1.0)						382.0	5.0
116	Custodial/Mechanics	153.0												153.0	
117	Other	41.5												41.5	
Total Operating Budget		2,107.6	(1.8)	0.8	1.0	11.7	4.3	(2.2)	0.0	0.5	(0.3)	(1.0)	0.6	2,121.2	13.6
101	Teachers	125.7	2.2		1.0	(0.2)	(0.3)	(0.3)			0.3			128.4	2.7
102	Administrative	7.7												7.7	
103	Teacher Support	1.5												1.5	
113	Admin - Non-Certified	1.0												1.0	
114	Clerical	4.4												4.4	
115	Paraeducators	64.0	1.0											65.0	1.0
117	Other	0.0												0.0	
Total Grants Budget		204.3	3.2	0.0	1.0	(0.2)	(0.3)	(0.3)	0.0	0.0	0.3		0.0	208.0	3.7
Total System Budget		2,311.9	1.4	0.8	2.0	11.5	4.0	(2.5)	0.0	0.5	0.0		0.6	2,329.2	17.3

Stamford Public Schools

2019-20 Position Budget Additions/Reductions ()

Superintendent's Recommended Budget - January 31, 2019

Board of Education Approved Budget - February 14, 2019

Final Budget - May 28, 2019

No.	Object	Operating Budget	Grant Budget	Total Budget
101	Teachers - adjusted budget 2018-19	1,292.4	125.7	1,418.1
	Additional Teachers at Strawberry Hill Grade 4		4.0	4.0
	Early College Teacher (SHS)		1.0	1.0
	Reduce Admin Intern at Strawberry Hill		(1.0)	(1.0)
	Additional Kindergarten Teachers (Davenport, KT Murphy, Stillmeadow)	3.0		3.0
	Reduction In Elementary Teachers (Davenport -1, KT Murphy -1, Newfield -2, Stillmeadow -1, Northeast -3, Springdale -2)	(10.0)		(10.0)
	Spanish Teacher at Rogers	(0.1)	0.2	0.1
	Increase Art Teacher at Hart	0.1		0.1
	Increase Music Teacher at Strawberry Hill	0.2		0.2
	Increase Science and Social Studies at Cloonan (.5 each)	1.0		1.0
	Add Language Arts (Rippowam)	1.0		1.0
	WHS Increase Math positions	1.0		1.0
	Additional Special Education Teachers (ASD +4, Elem Literacy Intervention +1, Toquam -.5, Strawberry Hill +1.5, Springdale +.5, Stark -.5, Cloonan +.5, Rippowam +.2,)	6.7	(0.2)	6.5
	Reduction in ESL Teachers (Springdale -1, Rippowam +1, Newfield -1, Northeast -1, Strawberry Hill +.3, Rogers -.5, Roxbury -.5, Springdale +1, Stark +.5, Cloonan +.2, SHS -.5, WHS +.3)	(1.2)	(0.3)	(1.5)
	Reclass Adult Ed position to grant	(0.3)	0.3	-
	Contingencies (Regular +1.6, ESL +1, Special Education +1)	3.6		3.6
	Special Education Teacher in program 29 - ARTS	0.5		0.5
	Special Education Teacher in program 29 (.5 FTE) - ARTS & Cloonan (.5FTE)	1.0		1.0
	Elementary Literacy Coach	1.0		1.0
	Reduce Contingencies (Regular -2, Special Education -1)	(3.0)		(3.0)
	Reduce TOR -Grade 8 -1.0; Scofield -.2; WHS Family Resource Facilitator -.3 (grant)	(1.2)	(0.3)	(1.5)
	Add position for Stark enrollment	1.0		1.0
	Add Apples position	1.0		1.0
	Reduce Literacy How position	(1.0)		(1.0)
	Reduce Priority School District position - KT Murphy		(1.0)	(1.0)
	Add College & Career TOSA	1.0		1.0
Teacher Budget 2019-20		1,297.7	128.4	1,426.1

Stamford Public Schools

2019-20 Position Budget Additions/Reductions ()

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No.	Object	Operating Budget	Grant Budget	Total Budget
102	Administrator- adjusted budget 2018-19	66.3	7.7	74.0
	Add Assistant Principal at Strawberry Hill	1.0		1.0
	Reduce Deputy Superintendent position	(1.0)		(1.0)
	Reduce CFOSO position	(1.0)		(1.0)
	Administrative Budget 2019-20	65.3	7.7	73.0
103	Teacher Support- adjusted budget 2018-19	89.7	1.5	91.2
	Add Speech Teachers (+.5 Toquam,+1Newfield, +1 Northeast, +1 Springdale, +.5 Stillmeadow, +1 Cloonan, +1 Ripp PK)	6.0		6.0
	Reduce Social Worker from Sabatical Leave	(1.0)		(1.0)
	Reduce WHS Family Resource Facilitator -.7	(0.7)		(0.7)
	Teachers Pupil Services Budget 2019-20	94.0	1.5	95.5
113	Administrative - Non-Certified - adjusted budget 2018-19	7.0	1.0	8.0
	Admin Non-Cert. Budget 2019-20	7.0	1.0	8.0
114	Clerical- adjusted budget 2018-19	80.7	4.4	85.1
	Clerical Budget 2019-20	80.7	4.4	85.1
115	Paraeducators- adjusted budget 2018-19	377.0	64.0	441.0
	Add Kindergarten Para's (Davenport, KT Murphy, Stillmeadow)	3.0		3.0
	Reduce ESL Para - Central Office	(1.0)		(1.0)
	Add Literacy Para - Foreign Language (Rogers)		1.0	1.0
	Add Apples positions for new classroom	2.0		2.0
	Add Para Contingency for Special Education	1.0		1.0
	Paraeducators Budget 2019-20	382.0	65.0	447.0

Stamford Public Schools

2019-20 Position Budget Additions/Reductions ()

 Superintendent's Recommended Budget - January 31, 2019

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No.	Object	Operating Budget	Grant Budget	Total Budget
116	Custodial/Mechanics- adjusted budget 2018-19	153.0		153.0
	Custodial/Mechanic Budget 2019-20	153.0	0.0	153.0
117	Other- adjusted budget 2018-19	41.5		41.5
	Other Budget 2019-20	41.5	0.0	41.5
	Total BOE Budget 2018-19	2,107.6	204.3	2,311.9
	Total BOE Budget 2019-20	2,121.2	208.0	2,329.2
	Changes from 2018-19 Budget	13.6	3.7	17.3