

Sophia Leng Westover School, Grade 2



# Appendix

Natalie Blandon-Munoz Hart School, Grade 1





Nyaire Nelson Northeast School, Grade 5

#### EXPENDITURES BY OBJECT

	2011-12	2012-13	2013-14	2014-15	2015-16	2015-16	2016-17	2017-18	2018-19
	Act-\$000	Act-\$000	Act-\$000	Act-\$000	BUD-\$000	Proj-\$000	BUD-\$000	BUD-\$000	BUD-\$000
100 Salaries and Wages	\$142,092	\$146,955	\$152,189	\$156,861	\$159,823	\$159,811	\$165,089	\$169,106	\$175,865
200 Employee Benefits	\$42,553	\$42,835	\$42,960	\$42,995	\$46,208	\$45,647	\$48,245	\$50,738	\$53,361
300 Educational, Rehabilitative, and Legal Services	\$7,278	\$7,661	\$8,318	\$9,071	\$8,853	\$9,482	\$10,864	\$11,474	\$12,023
400 Building Upkeep and Repairs	\$6,605	\$7,428	\$7,229	\$5,992	\$5,620	\$5,586	\$5,958	\$6,126	\$6,197
500 Transportation, Out-of-District Tuition, and Other Services	\$24,819	\$24,016	\$25,143	\$28,036	\$28,880	\$29,118	\$31,576	\$33,263	\$35,022
600 Supplies, Materials, and Heating Fuels	\$5,358	\$5,721	\$6,728	\$5,239	\$5,278	\$5,104	\$5,503	\$5,643	\$5,754
700 Equipment	\$421	\$1,934	\$2,012	\$315	\$308	\$304	\$410	\$414	\$414
800 Dues and Fees	\$126	\$141	\$154	\$155	\$145	\$149	\$174	\$179	\$184
New School						\$	\$	\$1,500	\$1,200
TOTAL OPERATING BUDGET	\$229,252	\$236,691	\$244,732	\$248,664	\$255,113	\$255,199	\$267,817	\$278,443	\$290,020

<sup>\*\*</sup>Budget was approved at 2.63% but additional appropriation of \$98,000 reduces the %

4.98% 3.97%

4.16%

#### Assumptions - 2017-18:

- Enrollment will increase by 1.5% to 16,471
- Teacher wages will increase by 3.1% and other wages by 3.0% including steps; we will add 10 teachers due to enrollment and 8 paras due to IEP requirements
- The cost of health insurance will increase by 5% net of increases in premium cost share contributions
- Transportation costs will increase by 2.5% and we will add 3 buses
- Tuition costs for outplaced Sp. Ed. students will increase by 8%
- Electricity and other fuels will experience no significant change
- · All other accounts increase by nominal amount
- Pension cost will increase by 7%
- The budget for "Other Post-Employment Benefits" (OPEB) will be funded at 100%
- The new elementary school at 200 Strawberry Hill Avenue will increase to 360 students (27% of students from out-of -district) in grades K-2 at a net cost increase (after state revenue) of \$1.5m

#### Assumptions - 2018-19:

- Enrollment will increase by 1.5% to 16,718
- Teacher wages will increase by 3.3% and other wages by 3.0% including steps; we will add 10 teachers due to enrollment and 8 paras due to IEP requirements
- The cost of health insurance will increase by 5% net of increases in premium cost share paid by employees
- Transportation costs will increase by 2.5% and we will add 3 buses
- Tuition costs for outplaced Sp. Ed. students will increase by 8%

2.59%\*\*

- Electricity and other fuels will experience no significant change
- All other accounts increase by nominal amount
- Pension cost will increase by 7%
- The budget for "Other Post-Employment Benefits" (OPEB) will be funded at 100%
- The new elementary school at 200 Strawberry Hill Avenue will increase to 480 students (incl out-of-district) at a net cost increase of \$1.2m

	2011-12 Act-\$000	2012-13 Act-\$000	2013-14 Act-\$000	2014-15 Act-\$000	2015-16 BUD-\$000	2015-16 Proj-\$000	2016-17 BUD-\$000	2017-18 BUD-\$000	2018-19 BUD-\$000
100 Salaries and Wages									
101 Teacher Salary	\$98,889	\$102,382	\$105,566	\$108,325	\$113,943	\$112,099	\$114,866	\$119,147	\$123,834
102 Administrative Certified	\$8,847	\$9,044	\$8,979	\$9,087	\$9,205	\$9,354	\$9,728	\$10,169	\$10,625
104 Teacher Extra Service	\$1,163	\$1,118	\$1,196	\$1,067	\$1,172	\$1,119	\$1,396	\$1,438	\$1,481
105 Class Coverage	\$37	\$46	\$26	\$45	\$50	\$44	\$50	\$50	\$50
106 Maternity Leave	\$686	\$772	\$821	\$928	\$100	\$941	\$929	\$958	\$990
107 Vacancy Savings								-\$2,400	-\$2,400
108 Mentor Stipends	\$61	\$65	\$83	\$115	\$80	\$92	\$80	\$80	\$80
109 Substitutes	\$1,735	\$1,923	\$2,021	\$2,477	\$2,036	\$2,180	\$2,335	\$2,405	\$2,477
110 Retirement	\$1,776	\$1,973	\$2,055	\$1,756	\$1,096	\$976	\$954	\$1,100	\$1,100
111 Long-Term Sick Leave	\$563	\$833	\$1,097	\$1,122	\$100	\$1,067	\$1,123	\$1,158	\$1,196
SUBTOTAL - CERTIFIED	\$113,756	\$118,157	\$121,845	\$124,922	\$127,782	\$127,872	\$131,460	\$134,105	\$139,432

	2011-12 Act-\$000	2012-13 Act-\$000	2013-14 Act-\$000	2014-15 Act-\$000	2015-16 BUD-\$000	2015-16 Proj-\$000	2016-17 BUD-\$000	2017-18 BUD-\$000	2018-19 BUD-\$000
113 Administration - Non-Certified	\$593	\$628	\$653	\$715	\$700	\$684	\$754	\$773	\$793
114 Clerical/Technical Salary	\$5,555	\$5,548	\$5,613	\$5,890	\$6,118	\$5,876	\$6,427	\$6,680	\$6,940
115 Paraeducators	\$8,683	\$8,687	\$9,472	\$10,170	\$10,296	\$10,342	\$10,418	\$11,067	\$11,735
116 Custodial/Mechanical Salary	\$8,715	\$8,968	\$9,137	\$9,622	\$9,946	\$9,377	\$10,195	\$10,501	\$10,816
117 Other Salary	\$1,868	\$1,938	\$2,001	\$2,190	\$1,906	\$2,136	\$2,232	\$2,288	\$2,345
118 Non-Cert Wage Contingency									
119 Para Subs	\$348	\$309	\$412	\$500		\$424	\$400	\$432	\$467
120 Temporary Part-Time Salary	\$1,283	\$1,302	\$1,476	\$1,330	\$1,540	\$1,534	\$1,656	\$1,673	\$1,706
121 Custodial/Mechanical Overtime	\$1,102	\$1,223	\$1,287	\$1,256	\$1,327	\$1,326	\$1,330	\$1,370	\$1,411
122 Clerical Overtime	\$83	\$95	\$159	\$159	\$92	\$126	\$98	\$100	\$100
123 Police and Fire Overtime	\$106	\$100	\$133	\$109	\$116	\$114	\$116	\$118	\$120
SUBTOTAL - NON- CERTIFIED	\$28,335	\$28,799	\$30,344	\$31,939	\$32,041	\$31,939	\$33,628	\$35,001	\$36,433
SUBTOTAL (100)	\$142,092	\$146,955	\$152,189	\$156,861	\$159,823	\$159,811	\$165,089	\$169,106	\$175,865

	2011-12 Act-\$000	2012-13 Act-\$000	2013-14 Act-\$000	2014-15 Act-\$000	2015-16 BUD-\$000	2015-16 Proj-\$000	2016-17 BUD-\$000	2017-18 BUD-\$000	2018-19 BUD-\$000
200 Employee Benefits									
201 Clothing/Tool Allowance	\$175	\$178	\$172	\$181	\$175	\$193	\$175	\$180	\$180
202 Health/Hospital Insurance	\$34,642	\$30,267	\$33,807	\$34,235	\$36,185	\$35,493	\$37,584	\$39,463	\$41,436
207 Social Security	\$3,098	\$3,174	\$3,328	\$3,598	\$3,375	\$3,405	\$3,564	\$3,671	\$3,781
208 Unemployment Insurance	\$283	\$187	\$160	\$66	\$175	\$92	\$100	\$100	\$100
215 Tuition Reimbursement	\$123	\$123	\$170	\$190	\$166	\$166	\$166	\$166	\$166
216 Childcare Reimbursement	\$30	\$30	\$30	\$30	\$30	\$30	\$30	\$30	\$30
230 Pension	\$1,926	\$4,367	\$2,395	\$2,407	\$2,605	\$2,605	\$2,801	\$2,997	\$3,207
231 Other Post Employment Benefits	\$1,238	\$3,566	\$1,488	\$756	\$1,690	\$1,856	\$1,836	\$1,983	\$2,142
260 Worker's Compensation	\$1,039	\$943	\$1,410	\$1,531	\$1,807	\$1,807	\$1,988	\$2,147	\$2,319
SUBTOTAL (200)	\$42,553	\$42,835	\$42,960	\$42,995	\$46,208	\$45,647	\$48,245	\$50,738	\$53,361

	2011-12 Act-\$000	2012-13 Act-\$000	2013-14 Act-\$000	2014-15 Act-\$000	2015-16 BUD-\$000	2015-16 Proj-\$000	2016-17 BUD-\$000	2017-18 BUD-\$000	2018-19 BUD-\$000
300 Educational, Rehabilitative, and Legal Services									
321 Contracted Services	\$3,538	\$3,350	\$3,244	\$3,309	\$3,838	\$3,662	\$3,975	\$4,094	\$4,217
322 Instructional Program Improvement	\$179	\$198	\$119	\$274	\$379	\$336	\$711	\$726	\$740
323 Pupil Services	\$1,604	\$3,462	\$4,248	\$4,287	\$3,926	\$4,435	\$5,338	\$5,765	\$6,226
324 Legal Services	\$423	\$480	\$506	\$929	\$550	\$881	\$600	\$650	\$600
330 Other Professional and Technical Svcs	\$1,534	\$172	\$202	\$271	\$161	\$168	\$240	\$240	\$240
SUBTOTAL (300)	\$7,278	\$7,661	\$8,318	\$9,071	\$8,853	\$9,482	\$10,864	\$11,474	\$12,023

	2011-12 Act-\$000	2012-13 Act-\$000	2013-14 Act-\$000	2014-15 Act-\$000	2015-16 BUD-\$000	2015-16 Proj-\$000	2016-17 BUD-\$000	2017-18 BUD-\$000	2018-19 BUD-\$000
400 Building Upkeep and Repairs									
411 Electricity	\$3,381	\$3,564	\$3,734	\$3,443	\$3,457	\$3,453	\$3,537	\$3,608	\$3,680
412 Gas - Non-heat	\$90	\$86	\$96	\$122	\$102	\$122	\$127	\$127	\$127
413 Water	\$266	\$283	\$305	\$339	\$323	\$322	\$346	\$330	\$330
420 Repair, Maintenance, and Cleaning	\$1,700	\$2,143	\$2,266	\$1,608	\$1,185	\$1,184	\$1,395	\$1,500	\$1,500
440 Rentals	\$282	\$181	\$194	\$220	\$313	\$290	\$312	\$320	\$319
450 Construction Service	\$831	\$1,084	\$470	\$119	\$175	\$124	\$175	\$175	\$175
452 Grounds Maintenance	\$54	\$87	\$164	\$141	\$65	\$91	\$65	\$65	\$65
490 Other Property Services									
SUBTOTAL (400)	\$6,605	\$7,428	\$7,229	\$5,992	\$5,620	\$5,586	\$5,958	\$6,126	\$6,197

	2011-12 Act-\$000	2012-13 Act-\$000	2013-14 Act-\$000	2014-15 Act-\$000	2015-16 BUD-\$000	2015-16 Proj-\$000	2016-17 BUD-\$000	2017-18 BUD-\$000	2018-19 BUD-\$000
500 Transportation, Out-of-District Tuitie	on, and Other Sei	vices							
510 Student Transportation Services	\$13,388	\$13,602	\$13,656	\$14,830	\$15,278	\$15,185	\$16,284	\$16,931	\$17,594
511 Field Trips	\$96	\$78	\$91	\$91	\$131	\$91	\$125	\$125	\$125
520 Insurance Allocation	\$1,150	\$1,326	\$1,641	\$1,193	\$1,094	\$1,105	\$1,248	\$1,310	\$1,376
530 Telephone	\$405	\$377	\$413	\$377	\$400	\$380	\$398	\$400	\$400
531 Postage	\$238	\$175	\$190	\$93	\$184	\$157	\$187	\$190	\$195
540 Advertising	\$17	\$18	\$21	\$12	\$43	\$19	\$35	\$35	\$35
541 Recruitment and Retention	\$14	\$20	\$6	\$21	\$23	\$15	\$22	\$22	\$22
550 Printing	\$733	\$539	\$533	\$659	\$634	\$656	\$634	\$650	\$650
560 Tuitions	\$8,118	\$7,203	\$7,906	\$10,206	\$10,403	\$10,851	\$11,910	\$12,863	\$13,892
300 Tultions	φ0,110	\$7,203	\$7,500	\$10,200	\$10,403	\$10,031	\$11,910	\$12,003	\$13,092
580 Professional Development	\$184	\$173	\$190	\$148	\$184	\$153	\$229	\$232	\$229
581 In-District Travel	\$17	\$14	\$16	\$16	\$16	\$14	\$15	\$14	\$15
590 Other Purchased Services	\$460	\$489	\$480	\$390	\$490	\$491	\$490	\$491	\$490
SUBTOTAL (500)	\$24,819	\$24,016	\$25,143	\$28,036	\$28,880	\$29,118	\$31,576	\$33,263	\$35,022

	2011-12 Act-\$000	2012-13 Act-\$000	2013-14 Act-\$000	2014-15 Act-\$000	2015-16 BUD-\$000	2015-16 Proj-\$000	2016-17 BUD-\$000	2017-18 BUD-\$000	2018-19 BUD-\$000
600 Supplies, Materials, and Heating Fuel	ls								
611 Instructional Supplies	\$1,619	\$1,613	\$1,772	\$1,492	\$1,387	\$1,268	\$1,713	\$1,764	\$1,817
613 Maintenance Supplies	\$337	\$308	\$348	\$300	\$348	\$330	\$363	\$363	\$363
621 Gas Heat	\$1,095	\$1,073	\$1,362	\$1,365	\$1,199	\$1,265	\$1,239	\$1,300	\$1,300
624 Oil Heat	\$19	\$119	\$175	\$10	\$65	\$16	\$65	\$30	\$30
626 Gasoline	\$59	\$60	\$57	\$57	\$61	\$53	\$51	\$60	\$60
629 Bus Fuel	\$1,123	\$1,134	\$1,195	\$1,026	\$1,005	\$1,040	\$745	\$800	\$850
641 Texts/Workbooks	\$396	\$502	\$1,001	\$242	\$365	\$331	\$419	\$426	\$426
642 Library Books/Periodicals	\$72	\$56	\$43	\$50	\$46	\$45	\$93	\$85	\$85
643 Films and AV Materials	\$443	\$666	\$597	\$537	\$653	\$609	\$658	\$658	\$658
690 Office Supplies	\$125	\$143	\$136	\$115	\$102	\$101	\$109	\$109	\$115
691 Other Supplies	\$71	\$46	\$41	\$45	\$47	\$46	\$47	\$47	\$49
SUBTOTAL (600)	\$5,358	\$5,721	\$6,728	\$5,239	\$5,278	\$5,104	\$5,503	\$5,643	\$5,754

	2011-12 Act-\$000	2012-13 Act-\$000	2013-14 Act-\$000	2014-15 Act-\$000	2015-16 BUD-\$000	2015-16 Proj-\$000	2016-17 BUD-\$000	2017-18 BUD-\$000	2018-19 BUD-\$000
700 Equipment									
730 Instructional Equipment	\$328	\$1,722	\$1,858	\$250	\$200	\$197	\$294	\$298	\$298
739 Non-Instructional Equipment	\$93	\$212	\$154	\$64	\$108	\$107	\$116	\$116	\$116
SUBTOTAL (700)	\$421	\$1,934	\$2,012	\$315	\$308	\$304	\$410	\$414	\$414
890 Dues and Fees	\$126	\$141	\$154	\$155	\$145	\$149	\$174	\$179	\$184
SUBTOTAL (800)	\$126	\$141	\$154	\$155	\$145	\$149	\$174	\$179	\$184
new Building 200 Strawberry Hill Av	e							\$1,500	\$1,200
TOTAL OPERATING BUDGET	\$229,252	\$236,691	\$244,732	\$248,664	\$255,113	\$255,199	\$267,817	\$278,443	\$290,020
					2.59%		4.98%	3.97%	4.16%

# 2016-17 BUDGET OF THE STAMFORD PUBLIC SCHOOLS BUDGET HIGHLIGHTS- Health Insurance

	2013-14 Actual *	2014-15 Budget	2015-16 Budget	2016-17 Budget	Comments
Teachers	1,320	1,350	1,360	1,343	assumes incr of 20 teachers from current
Administrators	55	55	55	57	assumes increase of 2
Security	33	33	33	33	assumes incr of 1 security from current
Paraeducators	282	296	296	292	assumes no change from current
Retirees	191	185	185	122	significant reductions
Subtotal Administered by BOE	1,881	1,919	1,929	1,847	
City Allocation	394	440	389	363	slight reduction per city OPM
Total Enrollment	2,275	2,359	2,318	2,210	
Medical - Cigna Healthcare	\$28,513,930	\$30,000,000	\$30,610,893	\$29,121,531	SEA and SAU HDHP
H.S.A. Contributions				\$2,245,000	SEA (after 1/1/17) and SAU
Administrative Fees	\$1,190,681	\$1,100,000	\$1,005,458	\$1,011,496	year 2 of 3 year rate guarantee
Stop Loss	\$995,737	\$1,000,000	\$1,082,863	\$1,214,016	Coalition Stop Loss Program
Dental - Cigna	\$1,610,231	\$1,822,000	\$1,800,000	\$1,976,017	plan running higher than anticipated
Prescription Drugs - Systemed	\$4,701,672	\$5,100,000	\$6,001,738	\$5,467,067	running slightly better than anticipated; net of rebates
IBNR Reserve	\$0	\$0	\$0	\$0	
Life and LTD Insurance	\$285,252	\$292,900	\$285,000	\$290,700	adjustment for salary increases
HMO Premiums	\$31,169	\$35,000	\$32,000	\$35,200	HMO trend increase assumption
Cross Charge from City	\$6,912,185	\$6,174,750	\$6,854,634	\$7,339,775	assume 7% from OPM after reduction in city reserves
ACA Taxes and Fees	\$129,359	\$224,000	\$184,000	\$209,000	ACA taxes set to decline marginally
Other	\$131,458	\$125,000	\$135,000	\$135,000	assumes item held flat
Total Gross Cost	\$44,501,674	\$45,873,650	\$47,991,586	\$49,044,802	
Revenue Offsets	(10,766,442)	(11,161,800)	(11,806,951)	(11,460,697)	
Total Net Cost	\$33,735,232	\$34,711,850	\$36,184,635	\$37,584,105	3.7%

<sup>\*=</sup> Unaudited

#### Professional Development Cost for Three Years Stamford Public Schools Finance Office

Object Description	2015-16 Budget	2016-17 Budget
101 Tchrs (4 Prof days per school yr)	\$2,450,379	\$2,470,233
101 Department Chairs (20% of Sal)	\$464,970	\$477,525
101 3 Hrs/Months of Prof Development *	\$2,441,628	\$2,461,411
101 Curr. Associate for Tech Integration	\$107,737	\$108,171
102 In-House Training by Principals/Administrators (5%)	\$460,264	\$486,383
108 Mentor Stipends	\$80,000	\$80,000
109 Subs Tchr/PT Prof Salary	\$20,740	\$34,988
322 Inst Prog Improv Svcs	\$118,900	\$128,900
580 Professional Development	\$184,467	\$229,317
202 Employee Benefits (28.15%)	\$1,667,881	\$1,690,048
<b>Total Operating Budget</b>	\$7,996,966	\$8,166,976
101 Tchrs (4 Prof days per school yr)	\$205,972	\$221,396
101 Literacy Support Specialist (Priority School Grant)	\$1,180,687	\$1,215,569
101 3 Hrs/Months of Prof Development*	\$205,237	\$220,606
102 In-House Training by Grant Administrators (5%)	\$38,465	\$41,599
202 Employee Benefits (28.15%)	\$458,947	\$478,316
Adult Ed. Consolidated	\$800	\$1,200
Adult Ed. State Provider	\$3,000	\$2,333
Bilingual Education	\$3,000	\$0
Immigrant and Youth	\$4,000	\$0
Rogers Interdistrict Magnet School	\$50,000	\$18,000
AITE Interdistrict Magnet School	\$10,000	\$10,000
Perkins	\$11,325	\$5,480
Priority School Grant	\$16,927	\$0
Title I (10% of Total Grant)	\$283,931	\$294,034
Title II A	\$6,000	\$32,135
Upward Bound	\$4,280	\$4,280
Total Grant Budget	\$2,482,570	\$2,544,949
Overall Budget	\$10,479,536	\$10,711,924
Operating Budget	\$255,113,422	\$267,828,404
Grants Budget	\$27,258,096	\$28,523,091
Combined Budget	\$282,371,518	\$296,351,495
Percent of Budget	3.71%	3.61%

<sup>\*</sup>Teacher contract includes 10 additional hours for professional activities which may include PD

## STAMFORD PUBLIC SCHOOLS

## Food Services Program P&L Trend

	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
	Actual	Actual	Actual	Actual	Actual	Budget	Projected
Revenue							
Student Lunch	\$809,697	\$849,922	\$817,646	\$815,596	\$813,642	\$835,096	\$848,622
Student Breakfast	\$36,489	\$45,005	\$39,834	\$43,096	\$53,390	\$60,039	\$61,239
a la carte sales, Adult Meals, other	\$965,854	\$953,224	\$1,115,410	\$927,339	\$899,925	\$895,992	\$902,432
National School Lunch Reimbursements	\$2,945,790	\$3,204,809	\$3,270,597	\$3,718,757	\$4,000,323	\$3,942,281	\$4,021,126
Total	\$4,757,830	\$5,052,960	\$5,243,487	\$5,504,788	\$5,767,280	\$5,733,408	\$5,833,419
_							
Expense							
Net Product Cost	\$1,659,307	\$1,799,426	\$1,839,716	\$1,871,844	\$1,950,248	\$1,973,089	\$2,002,685
Labor Cost	\$2,595,917	\$2,746,505	\$2,762,866	\$2,894,713	\$2,958,863	\$2,969,988	\$3,025,387
Management Fees	\$371,210	\$378,630	\$386,586	\$393,158	\$393,150	\$404,551	\$410,619
Total Expenses	\$4,888,803	\$5,180,975	\$5,297,056	\$5,476,080	\$5,551,713	\$5,579,721	\$5,674,425
P&L	(\$130,973)	(\$128,015)	(\$53,569)	\$28,708	\$215,567	\$153,687	\$158,994

### Stamford Public Schools Reserve Fund Analysis

Fund	Description	6/30/2009 End Bal	6/30/2010 End Bal	6/30/2011 End Bal	6/30/2012 End Bal	6/30/2013 End Bal	6/30/2014 End Bal	6/30/2015 End Bal
38	BOE Food Service Program	\$102	\$1	\$14,209		\$5,466	\$29,738	\$242,233
51	BOE School Building Use Fund	\$397,229	\$249,661	\$381,214	\$344,674	\$433,465	\$318,041	\$221,615
50	BOE Continuing Education	\$405,108	\$329,906	\$339,247	\$308,908	\$335,661	\$350,664	\$249,929
52	BOE Energy Reserve	\$96,147	\$96,147	\$96,147	\$129,840	\$129,840	\$299,840	\$201,840
93	BOE Insurance Claims Reserve	\$3,830,152	\$3,673,779	\$3,152,670	\$3,990,200	\$4,432,147	\$4,264,261	\$3,984,386
93	Incurred But Not Reported claims (IBNR)	\$3,532,876	\$3,882,876	\$3,386,594	\$3,074,918	\$2,846,117	\$2,648,419	\$2,453,097

## **Acronyms – 2016-17**

**AAC Group** – Assistive Augmentative Communication

AC – Academically Challenged

**AFB** – Current maintenance vendor

**AITE** – Academy of Information Technology & Engineering

**AP** – Accounts Payable

**ARC** – Annual Retirement Contribution

**ARRA** – American Recovery and Reinvestment Act

**ARTS** – Alternate Routes to Success – including RISE Program at WHS

ASD – Autism Spectrum Disorder

**BESB** – Board of Education and Services for the Blind

**BEST** – used to be the Mentor Program from state for new teachers, it is now called TEAM

**BLC** – Basic Learning Class

**BOARD OF REPS** – Board of Representatives

**BOE** – Board of Education

**C&I** – Curriculum & Instruction

CABE – Connecticut Association of Boards of Education

**CAFR** – Comprehensive Annual Financial Report

CAPT – Connecticut Academic Performance Test

CASBO – Connecticut Association of School Business Officials

CEDF – Community Economic Development Fund

**CEU** – Continuing Education Units

CHSCA – Connecticut High School Coaches Association

CIAC – Connecticut Interscholastic Athletic Conference

**CMT** – Connecticut Mastery Test

COG – it is the academic team at the middle school level: Math, Language Arts, Science, Social Studies **Co-Teach** – Two teachers in one classroom, generally regular education and special education or bilingual

**CPR** – Cardiopulmonary Resuscitation

**CSR** – Class Size Reduction

**ECS** – Education Cost Sharing

**ED001** – End of Year School Report

**ED** – Educationally Disadvantaged

**EL** – **E**nglish **L**earners Program

**E-Rate** – Federal Universal Service Fund Grant to Schools and Libraries

**ERIP** – Early Retirement Incentive Plan

**ES** – Elementary Schools

ESL - English as a Second Language

ESY - Extended School Year

FCIAC – Fairfield County Interscholastic Athletic Conference

**FTE** – Full-time Equivalent

F/Y - Fiscal Year

**GE** – GE Foundation Development Futures Program

**GED** – General Equivalency Diploma

**GWI** – General Wage Increase

**HMO** – Health Maintenance Organization

HRIS – Human Resource Information System

**HS** – High Schools

**HVAC** – Heating, Ventilating, and Air Conditioning

IB – International Baccalaureate Program at Rogers & Rippowam

**IBM** – Individual Behavior Management

IBNR – Incurred but Not Reported Insurance Claims

**IDEA** – Individuals with Disabilities Education Act

**IED** – Individualized Education Development – a resource class at the high school level

**IEP** – Individualized Education Plan

ILNC - Individualized Learning Needs Coach

IT – Information Technology

**K** – Kindergarten

LAP - Learning Assistance Program

LC/INC – Learning Center/Inclusion

**LEAP** – Lockwood Educational Advancement Program

**LEP** – Limited English Proficiency

LSS – Language Support Specialist

LTD - Long-term Disability

MAA - Mathematical Association of America

MER – Minimum Expenditure Requirement

MOA – Memorandum of Agreement

MS - Middle School

NCLB – No Child Left Behind

**OPEB** – Other Post-Employment Benefits

OFCE – Office of Family & Community Engagement

**OPM** – Office of Policy & Management

OSS – Office Support Specialist

PCS – Premium Cost Sharing

PD – Professional Development

**PLC** – Professional Learning Communities

**PLP** – Pre-Vocational Learning Pgm. at WHS

**PP** – Per Pupil

**PPO** – Preferred Provider Organization

**PPS** – Pupil Personnel Services

**Pre-K** – Pre-Kindergarten

**READ-180** – Comprehensive Reading

Intervention Education Program

**RFP** – Request for Proposal

RISE – Resilience, Inspiration and Success in Education

**RLC** – Remedial Learning Class

**ROTC** – Reserve Officers' Training Corps

SAT – SAT Reasoning Test (formerly Scholastic Aptitude Test and Scholastic Assessment Test) **SAU** – Stamford Administrator's Unit **SDIP** – Strategic District Improvement

**SEA** – Stamford Education Association

SHS – Stamford High School

**SPS** – Stamford Public Schools

**STEM** – Science, Technology, Engineering, Math

**STEPS** – Changed to ASD – Autism Spectrum Disorder

TALK – Teaching Active Language and Knowledge – Program for the Hearing Impaired

**TBD** – To be determined

TEAM/BLC – Teaching Educational Activities for Multiple Handicapped/ Basic Learning Class

TEAM/BRC – Teaching Educational Activities for Multiple Handicapped/ Basic Remedial Class

**TOSA** – Teacher on Special Assignment

TRB – Teacher's Retirement Board

**UAW** – United Auto Workers

**VoAG** – Vocational Agriculture Program at Westhill High School

WHS - Westhill High School