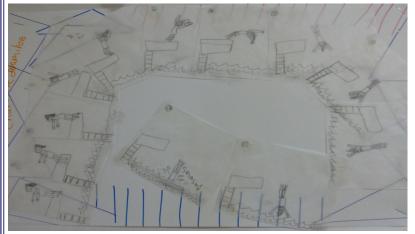
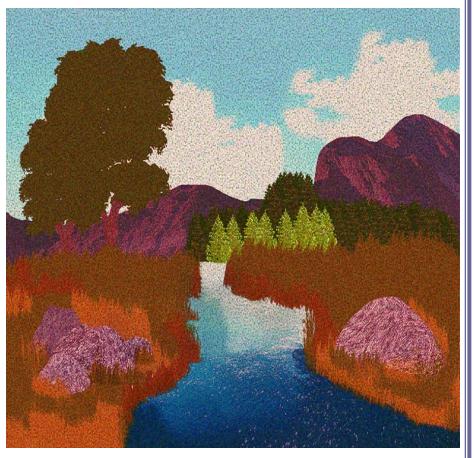


Alyssa Morgan, Grade 2 Roxbury Elementary School



Brianna Hardisty, Grade K Davenport Ridge Elementary School

Appendix



Barbara Ribeiro, Grade 11 Stamford High School

SUPERINTENDENT 2019-20 BUDGET REQUEST - January 31, 2019

THREE YEAR BUDGET PROJECTION-THOUSANDS OF DOLLARS

EXPENDITURES BY OBJECT

	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
	Act-\$000	Act-\$000	Act-\$000	BUD-\$000	BUD-\$000	BUD-\$000	BUD-\$000
100 Salaries and Wages	\$160,160	\$163,061	\$166,217	\$171,791	\$177,642	\$181,707	\$185,879
200 Employee Benefits	\$44,629	\$49,555	\$47,507	\$42,189	\$45,304	\$47,347	\$49,490
300 Educational, Rehabilitative, and Legal Services	\$9,738	\$8,940	\$8,698	\$9,351	\$10,567	\$10,870	\$11,181
400 Building Upkeep and Repairs	\$6,348	\$6,112	\$6,537	\$6,268	\$6,388	\$6,392	\$6,469
500 Transportation, Out-of-District Tuition, and Other Services	\$28,356	\$31,675	\$34,199	\$35,459	\$38,066	\$40,329	\$42,754
600 Supplies, Materials, and Heating Fuels	\$5,456	\$5,443	\$5,703	\$7,062	\$7,747	\$7,984	\$8,163
700 Equipment	\$541	\$503	\$433	\$485	\$632	\$569	\$578
800 Dues and Fees	\$146	\$181	\$164	\$186	\$170	\$187	\$187
New School	\$	\$	\$	\$	\$	\$50	\$50
TOTAL OPERATING BUDGET	\$255,374	\$265,470	\$269,458	\$272,791	\$286,516	\$295,434	\$304,752
				1.13%	5.03%	3.11%	3.15%

Assumptions - 2020-21:

Students will increase .7%

cost share paid by employees

Pension cost will increase by 6.5%

Other fuels will experience no significant change

All other accounts increase by nominal amount

Teacher wages will increase by 2.99% and other wages by 2.5% including steps; we

Tuition costs for outplaced Sp. Ed. students will increase by 3.5% Electricity will increase by 2% plus a saving of \$125K due to the IED program;

The budget for Other Post-Employment Benefits (OPEB) will increase by 2%

magnet grant will pay most of the cost; operating budget increase of \$50,000.

Strawberry Hill will increase by 120 students (including out-of-district). The state

will add 17 teachers due to enrollment and 5 paras due to IEP requirements The cost of health insurance will increase by 5% net of increases in premium

Transportation costs will increase by 7.5% and we will add 2 buses

Assumptions - 2021-22: Enrollment will increase by .7%

- Teacher wages will increase by 2.99% and other wages by 2.5% including steps; we will add 17 teachers due to enrollment and 5 paras due to IEP requirements
- The cost of health insurance will increase by 5% net of increases in premium
- cost share paid by employees
- Transportation costs will increase by 7.5% and we will add 2 buses
- Tuition costs for outplaced Sp. Ed. students will increase by 3.5% Electricity will increase by 2% plus a saving of \$50K due to the IED program; Other fuels will experience no significant change
 - All other accounts increase by nominal amount
 - Pension cost will increase by 6.5%
 - The budget for "Other Post-Employment Benefits" (OPEB) will be funded at
 - 100% and will increase by 2%
 - Strawberry Hill will increase by 120 students (including out-of-district). The state magnet grant will pay most of the cost; operating budget increase of \$50,000.

	2015-16 Act-\$000	2016-17 Act-\$000	2017-18 Act-\$000	2018-19 BUD-\$000	2019-20 BUD-\$000	2020-21 BUD-\$000	2021-22 BUD-\$000
100 Salaries and Wages							
101 Teacher Salary	\$111,637	\$114,396	\$109,553	\$111,017	\$114,086	\$118,577	\$120,731
102 Administrative Certified	\$9,309	\$9,679	\$9,924	\$10,698	\$11,583	\$11,873	\$12,169
103 Tchr Support Salary	\$	\$	\$7,073	\$7,522	\$8,005	\$8,388	\$8,783
104 Teacher Extra Service	\$1,303	\$1,245	\$1,372	\$1,560	\$1,594	\$1,626	\$1,658
105 Class Coverage	\$89	\$133	\$139	\$100	\$100	\$100	\$100
106 Maternity Leave	\$726	\$1,024	\$1,052	\$976	\$976	\$1,005	\$1,034
107 Vacancy Savings					\$	-\$2,400	-\$2,400
108 Mentor Stipends	\$91	\$91	\$74	\$120	\$120	\$120	\$120
109 Substitutes	\$2,302	\$2,367	\$2,185	\$2,710	\$2,702	\$2,756	\$2,811
110 Retirement	\$933	\$963	\$780	\$974	\$974	\$1,002	\$1,031
111 Long-Term Sick Leave	\$1,223	\$749	\$340	\$935	\$935	\$963	\$991
			** **	***			
SUBTOTAL - CERTIFIED	\$127,613	\$130,648	\$132,490	\$136,613	\$141,076	\$144,009	\$147,028

	2015-16 Act-\$000	2016-17 Act-\$000	2017-18 Act-\$000	2018-19 BUD-\$000	2019-20 BUD-\$000	2020-21 BUD-\$000	2021-22 BUD-\$000
113 Administration - Non-Certified	\$781	\$583	\$752	\$913	\$822	\$843	\$864
114 Clerical/Technical Salary	\$5,753	\$6,180	\$6,102	\$6,707	\$6,983	\$7,158	\$7,337
115 Paraeducators	\$9,920	\$9,548	\$10,261	\$10,976	\$11,727	\$12,230	\$12,746
116 Custodial/Mechanical Salary	\$9,708	\$9,711	\$9,522	\$10,120	\$10,484	\$10,746	\$11,014
117 Other Salary	\$2,051	\$2,080	\$2,076	\$2,332	\$2,500	\$2,562	\$2,626
119 Para Subs	\$616	\$571	\$362	\$200	\$180	\$200	\$215
120 Temporary Part-Time Salary	\$1,649	\$1,488	\$1,580	\$1,739	\$1,804	\$1,840	\$1,877
121 Custodial/Mechanical Overtime	\$1,580	\$1,820	\$2,564	\$1,756	\$1,606	\$1,646	\$1,687
122 Clerical Overtime	\$354	\$301	\$322	\$324	\$338	\$347	\$355
123 Police and Fire Overtime	\$134	\$130	\$185	\$110	\$123	\$126	\$129
SUBTOTAL - NON-CERTIFIED	\$32,546	\$32,413	\$33,727	\$35,178	\$36,567	\$37,697	\$38,851
SUBTOTAL (100)	\$160,160	\$163,061	\$166,217	\$171,791	\$177,642	\$181,707	\$185,879

	2015-16 Act-\$000	2016-17 Act-\$000	2017-18 Act-\$000	2018-19 BUD-\$000	2019-20 BUD-\$000	2020-21 BUD-\$000	2021-22 BUD-\$000
200 Employee Benefits							
201 Clothing/Tool Allowance	\$182	\$159	\$155	\$180	\$180	\$180	\$180
202 Health/Hospital Insurance	\$33,741	\$37,075	\$33,839	\$29,162	\$31,703	\$33,288	\$34,953
207 Social Security	\$3,652	\$3,678	\$3,831	\$3,771	\$3,971	\$4,070	\$4,172
208 Unemployment Insurance	\$99	\$104	\$102	\$100	\$100	\$100	\$100
215 Tuition Reimbursement	\$134	\$124	\$164	\$166	\$166	\$166	\$166
216 Childcare Reimbursement	\$30	\$30	\$30	\$30	\$30	\$30	\$30
230 Pension	\$2,668	\$2,986	\$3,019	\$3,646	\$3,896	\$4,149	\$4,419
231 Other Post Employment Benefits	\$2,315	\$3,598	\$4,474	\$3,422	\$3,328	\$3,395	\$3,462
260 Worker's Compensation	\$1,807	\$1,801	\$1,892	\$1,712	\$1,930	\$1,969	\$2,008
SUBTOTAL (200)	\$44,629	\$49,555	\$47,507	\$42,189	\$45,304	\$47,347	\$49,490

	2015-16 Act-\$000	2016-17 Act-\$000	2017-18 Act-\$000	2018-19 BUD-\$000	2019-20 BUD-\$000	2020-21 BUD-\$000	2021-22 BUD-\$000
300 Educational, Rehabilitative, and Legal Services							
321 Contracted Services	\$3,627	\$3,361	\$3,439	\$3,647	\$3,956	\$4,075	\$4,197
322 Instructional Program Improvement	\$282	\$598	\$357	\$440	\$558	\$569	\$580
323 Pupil Services	\$4,378	\$3,766	\$3,668	\$4,226	\$4,866	\$5,012	\$5,163
324 Legal Services	\$1,189	\$782	\$661	\$525	\$575	\$587	\$598
330 Other Professional and Technical Svcs	\$263	\$432	\$573	\$513	\$611	\$627	\$642
SUBTOTAL (300)	\$9,738	\$8,940	\$8,698	\$9,351	\$10,567	\$10,870	\$11,181

	2015-16 Act-\$000	2016-17 Act-\$000	2017-18 Act-\$000	2018-19 BUD-\$000	2019-20 BUD-\$000	2020-21 BUD-\$000	2021-22 BUD-\$000
400 Building Upkeep and Repairs							
411 Electricity	\$3,613	\$3,493	\$3,397	\$2,912	\$3,018	\$2,954	\$2,963
412 Gas - Non-heat	\$97	\$	\$	\$	\$	\$	\$
413 Water	\$306	\$315	\$323	\$338	\$338	\$340	\$345
420 Repair, Maintenance, and Cleaning	\$1,823	\$1,716	\$1,902	\$1,577	\$1,579	\$1,626	\$1,675
440 Rentals	\$284	\$240	\$334	\$522	\$529	\$540	\$551
450 Construction Service	\$75	\$193	\$361	\$769	\$769	\$770	\$771
452 Grounds Maintenance	\$150	\$154	\$220	\$150	\$155	\$163	\$165
SUBTOTAL (400)	\$6,348	\$6,112	\$6,537	\$6,268	\$6,388	\$6,392	\$6,469

6

	2015-16 Act-\$000	2016-17 Act-\$000	2017-18 Act-\$000	2018-19 BUD-\$000	2019-20 BUD-\$000	2020-21 BUD-\$000	2021-22 BUD-\$000
500 Transportation, Out-of-District Tuition	, and Other Services						
510 Student Transportation Services	\$15,129	\$16,231	\$17,391	\$18,815	\$20,843	\$22,587	\$24,461
511 Field Trips	\$108	\$111	\$135	\$143	\$202	\$206	\$210
520 Insurance Allocation	\$1,105	\$1,035	\$1,507	\$1,497	\$1,522	\$1,575	\$1,630
530 Telephone	\$361	\$354	\$357	\$375	\$360	\$362	\$367
531 Postage	\$189	\$154	\$149	\$157	\$154	\$147	\$145
540 Advertising	\$32	\$26	\$19	\$19	\$27	\$22	\$23
541 Recruitment and Retention	\$53	\$15	\$18	\$25	\$25	\$23	\$23
550 Printing	\$619	\$598	\$703	\$619	\$626	\$635	\$644
560 Tuitions	\$10,112	\$12,240	\$12,870	\$12,730	\$13,228	\$13,691	\$14,170
580 Professional Development	\$150	\$193	\$260	\$294	\$290	\$290	\$290
581 In-District Travel	\$13	\$11	\$12	\$16	\$13	\$16	\$16
590 Other Purchased Services	\$485	\$708	\$778	\$770	\$777	\$777	\$777
SUBTOTAL (500)	\$28,356	\$31,675	\$34,199	\$35,459	\$38,066	\$40,329	\$42,754

	2015-16 Act-\$000	2016-17 Act-\$000	2017-18 Act-\$000	2018-19 BUD-\$000	2019-20 BUD-\$000	2020-21 BUD-\$000	2021-22 BUD-\$000
600 Supplies, Materials, and Heating Fuels							
611 Instructional Supplies	\$1,539	\$1,820	\$1,681	\$2,338	\$2,836	\$2,921	\$3,008
613 Maintenance Supplies	\$339	\$381	\$423	\$359	\$395	\$415	\$436
621 Gas Heat	\$1,113	\$1,340	\$1,268	\$1,397	\$1,397	\$1,425	\$1,453
624 Oil Heat	\$5	\$7	\$9	\$15	\$15	\$15	\$15
626 Gasoline	\$37	\$33	\$28	\$41	\$31	\$40	\$35
629 Bus Fuel	\$936	\$688	\$697	\$659	\$700	\$750	\$750
641 Texts/Workbooks	\$646	\$200	\$424	\$747	\$542	\$553	\$564
642 Library Books/Periodicals	\$38	\$36	\$47	\$50	\$50	\$51	\$52
643 Computer and AV Materials	\$638	\$690	\$933	\$1,254	\$1,562	\$1,593	\$1,625
690 Office Supplies	\$121	\$117	\$150	\$126	\$140	\$142	\$145
691 Other Supplies	\$44	\$130	\$44	\$76	\$79	\$79	\$79
SUBTOTAL (600)	\$5,456	\$5,443	\$5,703	\$7,062	\$7,747	\$7,984	\$8,163

	2015-16 Act-\$000	2016-17 Act-\$000	2017-18 Act-\$000	2018-19 BUD-\$000	2019-20 BUD-\$000	2020-21 BUD-\$000	2021-22 BUD-\$000
700 Equipment							
730 Instructional Equipment	\$429	\$403	\$285	\$379	\$525	\$460	\$469
739 Non-Instructional Equipment	\$113	\$100	\$148	\$107	\$107	\$109	\$109
SUBTOTAL (700)	\$541	\$503	\$433	\$485	\$632	\$569	\$578
890 Dues and Fees	\$146	\$181	\$164	\$186	\$170	\$187	\$187
SUBTOTAL (800)	\$146	\$181	\$164	\$186	\$170	\$187	\$187
Strawberry Hill					\$	\$50	\$50
TOTAL OPERATING BUDGET	\$255,374	\$265,470	\$269,458	\$272,791	\$286,516	\$295,434	\$304,752
				1.13%	5.03%	3.11%	3.15%

2019-20 BUDGET OF THE STAMFORD PUBLIC SCHOOLS BUDGET HIGHLIGHTS - HEALTH INSURANCE

	2016-17 Actual	2017-18 Actual	2018-19 Budget**	2018-19 Forecast	2019-20 Budget**	Comments
Teachers	1,307	1,307	1,298	1,298	1,312	Assumes additional 14 insureds
Administrators	53	53	46	46	47	Assumes 1 additional insured
Security	32	32	31	31	31	
Paraeducators	277	297	310	310	313	Assumes 3 additional insured
Retirees	106					Retirees moved to OPEB account
Subtotal Administered by BOE	1,775	1,689	1,685	1,685	1,703	
City Allocation	363	222	215	215	215	retirees moved to OPEB account
Total Enrollment	2,138	1,911	1,900	1,900	1,918	
Medical - Cigna/State Partnership Plan	\$31,192,809	\$31,230,613	\$31,179,608	\$31,556,212	\$33,926,669	Estimate of 8% from Gallagher plus 18 additional insureds
H.S.A. Contributions	\$2,075,357		\$0	\$0	\$0	
Administrative Fees	\$929,775	\$441,160	\$0	\$0	\$0	
Stop Loss	\$1,172,859	\$588,553	\$0	\$0	\$0	
Dental - Cigna	\$1,798,816	\$2,222,330	\$2,134,076	\$2,273,258	\$2,419,668	Estimate of 6.5% from Gallagher
Prescription Drugs - Systemed	\$4,971,351	\$1,724,171	\$0	-\$467,788	\$0	
Life and LTD Insurance	\$288,388	\$293,441	\$294,114	\$246,366	\$271,070	Reduce budget by 8%
HMO Premiums	\$14,601	\$0	\$0	\$0	\$0	
Cross Charge from City	\$5,573,352	\$5,675,528	\$5,239,231	\$5,264,639	\$5,595,933	Estimate of 6.3% from City OPM
ACA Taxes and Fees	\$85,968	\$22,773	\$20,000	\$23,000	\$23,000	No change
Other	\$147,892	\$135,270	\$145,000	\$152,500	\$145,000	Includes payment to Gallagher; 403B and 1095 service
Reduction of Claims Reserve					(950,000)	Reduction of Claims Reserve by 50%
Total Gross Cost	\$48,251,169	\$42,333,839	\$39,012,029	\$39,048,187	\$41,431,340	
Revenue Offsets	(11,401,942)	(9,122,868)	(9,849,774)	(9,132,153)	(9,728,327)	retirees removed; PCS \$ incr by 7.7%; grants to \$3.0m
Total Net Cost	\$36,849,226	\$33,210,971	\$29,162,255	\$29,916,034	\$31,703,013	

**= Retiree Claims, Fees and Payments were moved to the 231 OPEB account

Professional Development Cost for Three Years Stamford Public Schools Finance Office

Object Description	2017-18 Budget	2018-19 Budget	2019-20 Budget
1 Tchrs (4 Prof days per school yr)	\$2,500,236	\$2,549,238	\$2,625,61
1 Department Chairs (20% of Sal)	\$490,418	\$503,659	\$518,71
1 3 Hrs/Months of Prof Development *	\$2,491,371	\$2,540,133	\$2,616,23
1 Curr. Associate/ Coordinator of PD	\$110,815	\$111,258	\$115,63
2 In-House Training by Principals/Administrators (5%)	\$509,239	\$534,879	\$579,14
8 Mentor Stipends	\$80,000	\$120,000	\$120,00
9 Subs Tchr/PT Prof Salary	\$66,378	\$84,753	\$96,95
2 Inst Prog Improv Svcs	\$167,584	\$183,995	\$282,26
0 Professional Development	\$271,735	\$294,320	\$290,47
2 Employee Benefits (29.8%)	\$1,717,735	\$1,840,554	\$1,923,69
Total Operating Budget	\$8,405,512	\$8,762,788	\$9,168,74
1 Tchrs (4 Prof days per school yr)	\$243,836	\$246,117	\$257,20
 Literacy Support Specialist (Priority School Grant) 	\$1,188,478	\$1,220,567	\$1,257,06
1 3 Hrs/Months of Prof Development*	\$242,966	\$245,238	\$256,28
2 In-House Training by Grant Administrators (5%)	\$39,416	\$55,573	\$65,18
2 Employee Benefits (29.8%)	\$482,687	\$521,411	\$547,04
Adult Ed. Consolidated	\$1,200	\$1,080	\$1,08
Adult Ed. State Provider	\$5,301	\$4,771	\$4,77
Alliance Grant	\$0	\$0	\$
Bilingual Education	\$0	\$0	\$
Immigrant and Youth	\$0	\$0	\$
Strawberry Hill Interdistrict Magnet School	\$12,000	\$15,000	\$10,18
Rogers Interdistrict Magnet School	\$20,000	\$20,000	\$
AITE Interdistrict Magnet School	\$10,000	\$10,000	\$
Perkins Grant	\$14,663	\$27,536	\$19,53
Priority School Grant	\$0	\$0	\$
Title I (10% of Total Grant)	\$311,607	\$300,889	\$298,94
Title II A	\$0	\$0	\$25,00
Upward Bound	\$14,000	\$14,000	\$6,00
Total Grants Budget	\$2,586,154	\$2,682,182	\$2,748,29
	\$10 001 111		
Overall Budget	\$10,991,666	\$11,444,970	\$11,917,04

Percent of Budget	3.64%	3.79%	3.76%
Combined Budget	\$301,812,533	\$301,844,422	\$316,926,402
Grants Budget	\$32,076,240	\$29,053,743	\$30,410,409
Operating Budget	\$269,736,293	\$272,790,679	\$286,515,993

*Teacher contract includes 10 additional hours for professional activities which may include PD

STAMFORD PUBLIC SCHOOLS

Food Services Program P&L Trend

	2014-15 Actual	2015-16 Actual	2016-17 Actual	2017-18 Actual	2018-19 Budget	2019-20 Budget
Revenues	Teru	iicouui	iiiiiii	1100000	Duager	Duuger
Intergovernmental - NSL & Breakfast	\$4,410,428	\$4,817,405	\$4,610,382	\$5,153,378	\$4,824,310	\$4,949,000
Charges for Services - Ala Carte, Paid Meals	\$1,638,814	\$1,730,135	\$1,658,478	\$1,569,739	\$1,870,051	\$1,700,000
Interest and Dividends	\$77	\$36	\$175	\$386	\$100	\$0
Other-Supper Program	\$28,295	\$104,801	\$121,582	\$128,632	\$115,000	\$120,000
Value of Donated Comodities						
Total	\$6,077,614	\$6,652,377	\$6,390,617	\$6,852,135	\$6,809,461	\$6,769,000
Expenditures						
Vendor Operations	\$5,865,119	\$6,122,174	\$5,887,468	\$6,272,073	\$6,243,802	\$6,138,958
Custodial Salaries			\$298,331	\$500,000	\$500,000	\$500,000
Gas Non-Heat			\$92,217	\$92,162	\$100,000	\$100,000
Repairs & Maintenance		\$87,419	\$81,628	\$71,345	\$120,000	\$120,000
Equipment		\$17,572	\$58,374	\$62,464	\$100,000	\$100,000
Value of Donated Comodities						
Other				\$29,121		
Total	\$5,865,119	\$6,227,165	\$6,418,018	\$7,027,165	\$7,063,802	\$6,958,958
Profit/Loss	\$212,495	\$425,212	(\$27,401)	(\$175,030)	(\$254,341)	(\$189,958)
Fund Balance	\$242,233	\$667,445	\$640,044	\$465,014	\$210,673	\$20,715

STAMFORD PUBLIC SCHOOLS

School Building Use Fund Board of Education 2019-20 Budget

	2014-15	2015-16	2016-17	2017-18	2	2018-19 P	2	019-20 B
Fund Bal 7/1	\$ 318,041	\$ 221,615	\$ 386,703	\$ 378,560	\$	195,661	\$	157,761
Revenues Expenses:	\$710,803	\$810,271	\$899,832	\$771,349		\$820,000		\$830,000
Custodial O/T, Salary, Security, Other Repair/Maint:	\$606,093	\$645,184	\$702,463	\$673,570		\$657,900		\$687,042
Fences Repair Fields Flooring Other ** Repairs & Maintenance Tennis Courts WHS Door Replacement WHS Dugouts	\$201,135		\$205,512	\$280,677		\$200,000		\$300,000
Subtotal Repair & Maintenance:	 \$201,135	\$0	\$205,512	\$280,677		\$200,000		\$300,000
Total Expenses	 \$807,228	\$645,184	\$907,975	\$954,248		\$857,900		\$987,042
\$ Change in Fund Balance	(\$96,425)	\$165,088	(\$8,143)	(\$182,899)		(\$37,900)		(\$157,042)
Fund Bal 6/30	\$221,615	\$386,702	\$378,560	\$195,661		\$157,761		\$719

Stamford Public Schools 2019-20 Budget Reserve Fund Balances

	Reserve i unu Dulunces	6/30/2014	6/30/2015	6/30/2016	6/30/2017	6/30/2018	6/30/2019
Fund	Description	End Bal	Proj Bal				
38	BOE Food Service Program	\$29,738	\$242,233	\$667,448	\$640,044	\$465,014	\$210,673
51	BOE School Building Use Fund	\$318,041	\$221,615	\$386,702	\$378,560	\$195,661	\$57,761
50	BOE Continuing Education	\$350,664	\$249,929	\$272,485	\$233,488	\$114,675	\$114,675
52	BOE Energy Reserve	\$299,840	\$201,840	\$201,840	\$201,840	\$201,840	\$0
93	BOE Insurance Claims Reserve	\$4,264,261	\$3,984,386	\$4,408,786	\$1,862,840	\$2,490,645	\$1,736,645
93	Incurred But Not Reported claims (IBNR)	\$2,648,419	\$2,453,097	\$2,284,292	\$2,166,421	\$60,421	\$0

<u>Acronyms – 2019-20</u>

AAC	Assistive Augmentative Communication	ERIP	Early Retirement Incentive Plan	OSS	Office Support Specialist
AC	Academically Challenged	ES	Elementary Schools	PCS	Premium Cost Sharing
ABM	Current maintenance Vendor	ESL	English as a Second Language	PD	Professional Development
AITE	Academy of Information Technology & Engineering	ESY	Extended School Year	PLC	Professional Learning Communities
ALTA	Aspiring Leadership Through Action	FCIAC	Fairfield County Interscholastic Athletic Conference	PLP	Pre-Vocational Learning Program at
					Westhill High School
AP	Accounts Payable	GE	GE Foundation Developing Futures Program	PP	Per Pupil
ARC	Annual Retirement Contribution	GED	General Equivalency Diploma	PPO	Preferred Provider Organization
ARRA	American Recovery and Reinvestment Act	GWI	General Wage Increase	PPS	Pupil Personnel Services
ARTS	Alternate Routes to Success- RISE Program at WHS	HMO	Health Maintenance Organization	Pre-K	Pre-Kindergarten
ASD	Autism Spectrum Disorder	HRIS	Human Resource Information System	READ-	Comprehensive Reading Intervention
				180	Education Program
BESB	Board of Education and Services for the Blind	HS	High Schools	RFP	Request for Proposal
BEST	used to be the Mentor Program from state for new teachers,	HVAC	Heating, Ventilating, and Air Conditioning	RISE	Resilience, Inspiration and Success in
	it is now called TEAM				Education
BOE	Board of Education	IAI	Individuals Achieving Independence	RLC	Remedial Learning Class
BOF	Board of Finance	IB	International Baccalaureate Program at Rogers & Rippowam	ROTC	Reserve Officers' Training Corps
BOR	Board of Representatives	IBM	Individual Behavior Management	SAT	Reasoning Test (formerly Scholastic
					Aptitude Test/Scholastic Assessment
					Test)
C&I	Curriculum & Instruction	IBNR	Incurred but Not Reported Insurance Claims	SAU	Stamford Administrator's Unit
CABE	Connecticut Association of Boards of Education	IDEA	Individuals with Disabilities Education Act	SDIP	Strategic District Improvement Plan
CAFR	Comprehensive Annual Financial Report	IED	Individualized Education Development a resource class at the high	SEA	Stamford Education Association
			school level		
CAPT	Connecticut Academic Performance Test	IEP	Individualized Education Plan	SHS	Stamford High School
CASBO	Connecticut Association of School Business Officials	ILNC	Individualized Learning Needs Coach	SPS	Stamford Public Schools
CEDF	Community Economic Development Fund	IT	Information Technology	STEM	Science, Technology, Engineering, Mathematics
CEU	Continuing Education Units	K	Kindergarten	STEPS	Now ASD – Autism Spectrum Disorder
CHSCA	Connecticut High School Coaches Association	LAP	Learning Assistance Program	TALK	Teaching Active Language &
CHISCA	Connecticut High School Coaches Association	LAI	Learning Assistance Program	IALK	Knowledge. Program for the Hearing
					Impaired
CIAC	Connecticut Interscholastic Athletic Conference	LC/INC	Learning Center/Inclusion	TBD	To be determined
CMT	Connecticut Mastery Test	LEAP	Lockwood Educational Advancement Program	TEAM/	Teaching Educational Activities for
CMI	Connecticut Mastery Test	LEAI	Elekwood Educational Advancement Program	BLC	Multiple Handicapped/ Basic Learning
				DLC	Class
COG	It is the academic team at the middle school level: Math,	LEP	Limited English Proficiency	TEAM/	Teaching Educational Activities for
000	Language Arts, Science, Social Studies			BRC	Multiple Handicapped/ Basic Remedial
	Zangauge This, Selence, Soeral Stadies			Dire	Class
Co-	Two teachers in one classroom, generally regular education	LSS	Language Support Specialist	TOSA	Teacher on Special Assignment
Teach	and special education or bilingual	200	Zungunge Support Speetande	TRB	Teacher's Retirement Board
CPR	Cardiopulmonary Resuscitation	LTD	Long-term Disability	UAW	United Auto Workers
CSR	Class Size Reduction	MAA	Mathematical Association of America	VoAG	Vocational Agriculture Program at
0011					Westhill High School
ECS	Education Cost Sharing	MER	Minimum Expenditure Requirement	WHS	Westhill High School
ED001	End of Year School Report	MOA	Memorandum of Agreement		0
ED	Educationally Disadvantaged	MS	Middle School		
EFS	Educational Finance System	NCLB	No Child Left Behind		
121.0	Educational I manee System		To Cana Left Dennia		

- EID Energy Improvement District
- EL English Learners Program
- **E-Rate** Federal Universal Service Fund Grant to Schools and Libraries



Lilly Boxall, Grade 3 Toquam Elementary School

OPEB Other Post-Employment Benefit

- **OFCE** Office of Family & Community Engagement
- **OPM** Office of Policy & Management

Aarav Ritesh, Third Grade 5 Strawberry Hill Elementary School